



**PENSION HOSPITALIZATION AND BENEFIT PLAN
HOSPITALIZATION, SURGICAL AND MAJOR MEDICAL BENEFIT
JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY**
158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365
TEL: (718) 591-2000 • FAX: (718) 380-7741 • www.jibe.org

HARRY VAN ARSDALE JR.
Founder

November 2007

DR. GERALD FINKEL
Chairman, Joint Industry Board
of the Electrical Industry

Trustees
DAVID I. SAMUELS
Chairman
HERBERT FLAUM
Treasurer
CHRISTOPHER ERIKSON
Secretary
JOHN E. MARCHELL
Trustee
VITO V. MUNDO
Counsel

Employer Representatives
GINA ADDEO
JAMES FARINA
HERBERT FLAUM
STEPHEN GIANOTTI
DAVID N. MARCATO
MONET MILAD
VERONICA ROSE
DAVID I. SAMUELS
STEVEN SMITH
JOHN VILLAFANE

Employee Representatives
CHRISTOPHER ERIKSON
DOUGLAS GRIFFITH
ELLIOT HECHT
JOHN E. MARCHELL
VINCENT McELROEN
RAYMOND MELVILLE
LUIS G. RESTREPO
JAMES ROBSON
LANCE VAN ARSDALE
THOMAS VAN ARSDALE

IMPORTANT NOTICE:

**TO ELIGIBLE PARTICIPANTS OF THE PENSION, HOSPITALIZATION AND
BENEFIT PLAN OF THE ELECTRICAL INDUSTRY**

The Trustees of the Pension, Hospitalization and Benefit Plan of the Electrical Industry (“the Plan”) have adopted the following changes to the Plan, effective November 1, 2007. This Notice supplements and replaces corresponding material in your Summary Plan Description and is intended to constitute a summary of material modifications of the Plan.

Please read this Notice carefully to determine how the changes apply to you and/or your eligible dependents.

**Cardiac Rehabilitation, Pulmonary Rehabilitation and Speech Therapy -
effective for services rendered on or after November 1, 2007**

Limit of four (4) \$25 co-payments for all approved cardiac and/or pulmonary rehabilitation and speech therapy, per incident or illness. This applies to all in and out-of-network services rendered on or after November 1, 2007.

The Plan’s limitations regarding coverage of cardiac rehabilitation, pulmonary rehabilitation and speech therapy has not changed. Cardiac and/or pulmonary rehabilitation is approved only after a hospital admission. Speech therapy is covered only when such therapy is expected to restore speech to a person who has lost an existing speech function as the result of a disease or injury.

MagnaCare will now be processing all in and out-of-network speech therapy and cardiac and pulmonary rehabilitation claims. This applies to all claims that are submitted as of November 1, 2007, regardless of the date of service. If you are using a MagnaCare provider, he or she should be instructed to submit the claims directly to MagnaCare. If you use a non-MagnaCare provider, you must submit your claims (along with a PHBP claim form) to MagnaCare – JIB (Local 3), P.O. Box DP1001, Garden City, NY 11530

For in-network claims, you will be responsible for only 4 co-payments of \$25 (per incident or illness). Out-of-network claims are paid according to the MagnaCare fee schedule and are subject to the same co-payments as in-network claims, as well as all applicable deductibles (through 2007). All remaining balances are the participant’s responsibility.

You may locate a MagnaCare provider by visiting their website at www.magnacare.com or by calling them at 1-877-624-6210.

All physical and speech therapy, as well as all cardiac and pulmonary rehabilitation must be pre-approved by MagnaCare by calling 1-877-624-6210. Claims will not be paid unless prior approval from MagnaCare is obtained.

If you have any questions concerning your medical plan benefits, please contact the Hospitalization Department of the Joint Industry Board at (718) 591-2000, ext. 1350.

