

2017 Outside Utility Agreement Benefit Chart

Payroll Changes July 6, 2017-Week Ending July 12, 2017, # 28

DIVISION	WAGES	JIB	Pension/ Major Medical	Dental Fund	401k (reported and remitted directly to Mercer)	Annuity	Health Reimburse- ment Account	E & C	NEBF	EESISP	Joint Safety and Education and Training Fund.
Outside Lineman & other categories JE Payroll	\$56.00	.25% of standard gross wages	35.61% of standard gross wages + \$4 per clock hr	3.54% of standard gross wages	7.65% of total gross wages + 16% of standard gross wages + \$2 per clock hr	\$4.50 per clock hr	\$4.25 per clock hr.	1.533% of standard gross wages	3% of total gross wages	7.99% of total gross wages	1.5% of total gross wages

Local Union No. 3 -- 1.5 % Working Dues Assessment Deduction Required on all A-rated Journeypersons & above.

Apprentices 1 st -7 th period TS Payroll FICA paid in wages	60% to 90% of "A" Rate	.25% of standard gross wages	19.92% of standard gross wages	2.04% of standard gross wages	15% of standard gross wages + \$2.50 per clock hr	\$1.00 per clock hr.	\$1.75 per clock hr.	.50% of standard gross wages	3% of total gross wages	7.99% of total gross wages	1.5% of total gross wages
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PLEASE NOTE BELOW:

**ADDITIONAL BENEFITS PAID BY
EMPLOYER
DIRECTLY TO OTHER
ORGANIZATIONS**

National Electrical Industry Fund	-remitted to 700 White Plains Road, Suite 271, Scarsdale, NY 10583
Northeastern Line Contractors Administration Fund	-remitted to 700 White Plains Road, Suite 271, Scarsdale, NY 10583
NEAT Trust Fund	-remitted to 1513 Ben Franklin Highway, Douglasville, PA 19518