Payroll Changes Effective Week Ending May 17, 2017-Week 20											
DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Mercer)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E&C	NEBF	EESISP	WAGE & BENEFITS DELQ FUNI
"A" Journeypersons CA Payroll	\$56.00	1.50% ^{of standard-gross} wages	35.61% of standard- gross wages + \$4.00 per clock hr.	3.54% ^{of standard-} gross wages	7.65% of total-gross wages + 16% of standard gross wages+ \$2 per clock hr.	\$4.50 per clock hr.	\$4.25 per clock hr.	1.533% ^{of standard} gross wages	3% of total-gross wages	7.99% of total-gross wages	%***
Eighty (80) / Twenty (20) PLA	\$47.60	1.50% of standard-gross wages	35.61% of standard- gross wages + \$1.00 per clock hr.	3.54% of standard- gross wages	7.65% of total-gross wages + 16% of standard- gross wages + \$1 per clock hr.	\$3.00 ^{per clock hr.}	\$2.35 per clock hr.	1.533% of standard gross wages	3% of total-gross wages	7.99% of total-gross wages	%***
Temporary Light & Power LX Payroll (Eighty/Twenty PLA)	\$56.00 (\$47.60)	N/A	N/A	N/A	7.65% of total-gross wages + 16% of standard- gross wages + \$2 per clock hr.	\$4.50 per clock hr.	\$4.25 per clock hr.	N/A	3% of total-gross wages	N/A	N/A
	PRIOR AFTER 5/10/07 5/10/07										
"M" & "MIJ" Journeypersons VO Payroll "M" 3 ^{rd yr} + "MIJ" 18 mos. Journeypersons VO Payroll	\$27.80 \$24.00 \$28.50 \$28.50	"0%"	20.92% of standard-gross wages	2.04% of standard- gross wages	15% of standard-gross wages + 7.65% of total-gross wages + \$1.50 per hour	\$2.00 per clock hr.	\$4.00 per clock hr.	.50% of standard- gross wages	3% of total-gross wages	7.99% of total-gross wages	%***

Payroll Changes Effective Week Ending May 17, 2017-Week 20											
DIVISION	WAGES	JIB	PENSION/ MAJOR MEDICAL	DENTAL FUND	401K (reported and remitted directly to Mercer)	ANNUITY	HEALTH REIMBURSE- MENT ACCOUNT	E&C	NEBF	EESISP	WAGE & BENEFITS DELQ FUN
	PRIOR AFTER 5/10/07 5/10/07										
"A" Apprentices ¹⁻⁴ "M" Helpers ¹⁻⁴ PR Payroll	1 \$16.75 1 \$14.00 2 \$19.55 2 \$16.00 3 \$21.65 3 \$18.00 4 \$23.60 4 \$20.00	"0%"	19.92% ^{of standard-gross} wages	2.04% of standard- gross wages	15% of standard-gross wages ₊ \$2.50 per clock hr.	\$1.00 ^{per clock hr.}	\$1.75 ^{per clock hr.}	.50% of standard- gross wages	3% of total-gross wages	7.99% of total-gross wages	%***
ADM AF Payroll	3 % Increase	"0%"	32.61% [*] of standard- gross wages	3.54% * of standard-gross wages	\$.50 per clock hr. Over 5 yrs with Election +14% of standard- gross wages	Per day +12 months-\$13.25 +24 months-\$16.75 +36 months-\$23.25	Per day +12 months-\$ 8.00 +24 months-\$11.00 +36 months-\$15.00	1.00%* of standard gross wages	3% of total-gross wages	.63% of total- gross wages	N/A
Expeditors XP Payroll	\$32.16	.25% of standard-gross wages	40.43%* of standard-gross wages	3.54% * of standard-gross wages	\$.50 per clock hr. Over 5 yrs with Election +14% of standard- gross wages	\$25.00 ^{per day}	\$18.00 ^{per day}	1.033% * of standard-gross wages	3% of total-gross wages	7.99% of total-gross wages	%***