

2017 New Benefit Chart - 'J' Division

Payroll Changes Effective Week Ending May 24, 2017-Week #21

DIVISION	JIB	PENSION/ MAJOR MEDICAL	VACATION/ HOLIDAY/ UNEMPLOYMENT FUND	DENTAL FUND	401k (reported and remitted directly to Mercer)	Annuity	Health Reimburse- ment Account	E & C	NEBF	EESISP	WAGE & BENEFITS DELQ FUND
"A" Rated and Above- please refer to Directive HA Payroll	1.50% of standard- gross wages	35.61% of standard-gross wages + \$4 per clock hr.	N/A	3.54% of standard- gross wages	7.65% of total- gross wages & 19.40% of standard-gross wages + \$2 per clock hr	\$4.50 per clock hr.	\$4.25 per clock hr.	1.533% of standard-gross wages	3% of total-gross wages	7.99% of total- gross wages	%***
Electro-Pole Foundation Technician, Electro-Pole Foundation & Electro-Pole Maintainers DL Payroll	1.50% of standard- gross wages	42.01% of standard-gross wages	N/A	3.54% of standard- gross wages	7.65% of total-gross wages & 19.40% of standard- gross wages	\$2.85 per clock hr.	\$37.75 per day	1.533% of standard-gross wages	3% of total-gross wages	7.99% of total- gross wages	%***
All other Employees performing work in Street Lighting & Traffic Signals DL Payroll	1.50% of standard- gross wages	42.01% of standard-gross wages	N/A	3.54% of standard- gross wages	7.65% of total-gross wages & 16.90% of standard- gross wages	\$2.85 per clock hr.	\$37.75 per day	1.533% of standard-gross wages	3% of total-gross wages	7.99% of total- gross wages	%***
A rated and above Employees shall continue to be reported on the "HA" payroll						Non-A rated Street Lighting shall continue to be reported on the "DL" payroll					
***NYECA & AEC-.25%,Current Independent-.50%,New Independent-.75%, Independent recently Association terminated -1.00%											