



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

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Deferred Salary Plan 401(k) State Tax Withholding Request

Effective October 2014, voluntary state tax withholding will be available on all checks issued from your 401(k) through Mercer Trust Company. If you would like to have state tax withheld from ALL checks issued by Mercer from your employer contributions (excluding hardship withdrawals), please complete the form below and return to the **Joint Industry Board**. The amount withheld will be a percentage of the check amount. Please remember, federal tax is withheld at the rate of 20%.

Some states have automatic withholding and if you complete the form, additional taxes will be withheld. If you are not sure if this applies to you call Mercer at 1-877-542-4015.

Print Name

Last 4 digits of SS#

Signature

Personal Identification Number
("PID" if available)

I hereby authorize you to inform Mercer Trust Company to withhold _____% (must be a whole percentage amount) for state tax from all checks issued from my employer contributions (excluding hardship withdrawals). You may change this authorization by completing a new form.

Date: _____

Telephone Number