



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2000 • FAX: (718) 380-7741 • www.jibei.org

January 19, 2018

HARRY VAN ARSDALE JR.
Founder

DR. GERALD FINKEL

Chairman

GINA M. ADDEO

Secretary

JOHN E. MARCHELL

Treasurer

VITO V. MUNDO

Counsel

JOHN LIU

Public Member

Employer Representatives

GINA ADDEO

ROBERT AMABILE

KEN BROUWER

MENACHEM GAL

STEPHEN GIANOTTI

CAROL KLEINBERG

STEVEN LAZZARO

CIRO LUPO

JOHN MANNINO

SANDRA MILAD-GIBSON

DAVID B. PINTER

ALEXANDER SAMILENKO

DAVID I. SAMUELS

HAL SOKOLOFF

DAVID WARDELL

Employee Representatives

BENJAMIN ARANA

JAMES BUA

CHRISTOPHER ERIKSON

CHRISTOPHER ERIKSON JR.

ANTHONY FALLEO

ELLIOT HECHT

WILLIAM HOFVING

JOHN E. MARCHELL

VINCENT McELROEN

RAYMOND MELVILLE

ROBERT OLENICK

LUIS RESTREPO

RICARDO ROLLINS

JOSEPH SANTIGATE

LANCE VAN ARSDALE

Dear Contractor:

- The Employment Committee of the Joint Industry Board has determined that as of February 5, 2018, the emergency work sharing provisions of the Employment Plan will no longer apply.
- There will not be a new furlough requirement effective February 5, 2018. However, all journeypersons must complete any furlough obligations still owed before they become eligible for benefits under the Vacation Plan.
- A modified Vacation Plan will be effective February 5, 2018. Under the modified Plan, each journeyperson will be entitled to an optional one week vacation between February 5th and March 30th. The contractor must approve the week selected.
- The modified Vacation Plan will stay in effect until March 30, 2018 or until the emergency work sharing provisions are reinstated. If necessary you will be notified when these provisions are reinstated.
- Attached is a sample of the form being mailed to all journeypersons. This form must be signed by the contractor.

Sincerely,

Joint Industry Board

Enclosure



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HARRY VAN ARSDALE JR.
Founder

January 22, 2018

DR. GERALD FINKEL

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JOSEPH SANTIGATE

LANCE VAN ARSDALE

Dear Journeyperson:

The Employment Committee of the Joint Industry Board has determined that as of February 5, 2018, the emergency work sharing provisions of the Employment Plan will end. There will **not** be a furlough requirement effective February 5, 2018 and a modified Vacation Plan will be effective February 5, 2018 through March 30, 2018, unless the provisions of the Emergency Plan are reinstated. You will be notified if and when these provisions are reinstated.

Under this Plan, all Journeypersons will be entitled to a one week optional vacation. The contractor must approve the week selected. The priority for withdrawals for vacation payment from your benefit plan, as described in the attached form, is as follows: (1) Vacation, Holiday and Unemployment Plan, (2) Additional Security Benefits Plan, (3) Deferred Salary Plan.

However all Journeypersons must complete any furlough obligations still owed before they become eligible for benefits under the Vacation Plan.

If you opt for a vacation week during February 5, 2018 through March 30, 2018, please submit the enclosed form to your Contractor for signature and forward it to the Joint Industry Board.

Sincerely,

Joint Industry Board

Enclosure



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HARRY VAN ARSDALE JR.
Founder

Date: January 22, 2018
Member ID#:

DR. GERALD FINKEL
Chairman
GINA M. ADDEO
Secretary
JOHN E. MARCHELL
Treasurer
VITO V. MUNDO
Counsel
JOHN LIU
Public Member

Dear

The Negotiating Committees of Local Union No. 3, IBEW and the Employer Representatives have mutually agreed that the vacation period shall be February 5, 2018 through March 30, 2018.

There will not be a new furlough requirement effective February 5, 2018. However, all journeypersons must complete any furlough obligations still owed before they become eligible for benefits under the Vacation Plan.

Employer Representatives

GINA ADDEO
ROBERT AMABILE
KEN BROUWER
MENACHEM GAL
STEPHEN GIANOTTI
CAROL KLEINBERG
STEVEN LAZZARO
CIRO LUPO
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DAVID WARDELL

Payments shall be made from your account(s) subject to available balances and the priority order set by the Joint Industry Board of the Electrical Industry. Payments received from the Vacation, Holiday Unemployment Plan are not subject to withholding taxes as contributions were taxed before they were credited to your account. Payments received from the Additional Security Benefits Fund will be taxed according to your legal residence. Payments from the Deferred Salary Plan are generally subject to 20% federal tax withholding and if received before attaining age 59½, may be subject to an additional 10% penalty. The weekly net amount distributed by the applicable plan is estimated below to the extent that funds are available in your account(s) balance.

This benefit is subject to the balance in the participant's account at the time that the disbursement is made from the Plan for that vacation period.

Checks will be mailed two (2) weeks prior to vacations.

Employee Representatives

BENJAMIN ARANA
JAMES BUA
CHRISTOPHER ERIKSON
CHRISTOPHER ERIKSON JR.
ANTHONY FALLEO
ELLIOT HECHT
WILLIAM HOFVING
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JOSEPH SANTIGATE
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Please complete the section below and return this entire form to the Joint Industry Board.

APPROXIMATE NET MAXIMUM WEEKLY AMOUNT \$2,000.00

Starting Monday Date

Month	Day	Year	Week	Net Amount(\$)

The Employer agrees to the above vacation schedule.

Employer _____

Employer's Signature _____ Date _____

Member's Signature _____ Date _____