



# JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

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April 26, 2017

HARRY VAN ARSDALE JR.  
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DAVID WARDELL

**Employee Representatives**

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JAMES BUA  
CHRISTOPHER ERIKSON  
CHRISTOPHER ERIKSON JR.  
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JOSEPH SANTIGATE  
LANCE VAN ARSDALE

## ALL EMPLOYERS OF "A" RATED JOURNEYPersons – CONNECTICUT ZONE RATE

The Negotiating Committee of Local Union No. 3, IBEW and the representatives of employers have mutually agreed that the following schedule shall be in effect as of **April 26, 2017, at 4:01 PM** (Thursday, April 27, 2017) through April 22, 2020, at 4:01 PM:

### WAGES

The "A" rated Journeyman hourly wage, based on an 8-hour day, shall become:

**4/27/17 - \$36.00**  
**4/26/18 - \$38.00**  
**4/25/19 - \$40.00**

### JOINT INDUSTRY BOARD

The contribution to the Joint Industry Board shall continue at 2.00% of the standard-gross wages **plus \$.25 (25 cents) per hour. Please report the \$.25 per hour in the same Field/Column as the \$.06 per hour VHUP contribution, for a total of \$.31 per hour. See bottom of page 2.**

Standard-gross wages are the wages calculated at the regular hourly wage for all hours worked.

### PENSION, HOSPITALIZATION AND BENEFIT PLAN

The contribution to the Pension, Hospitalization and Benefit Plan shall become:

**4/27/17-33.61% of the standard-gross wages,**  
**4/26/18-35.61% of the standard-gross wages,**  
**4/25/19-37.61% of the standard-gross wages,**

### DENTAL FUND

The contribution to the Dental Fund of the Electrical Industry shall continue at:

4/27/17 - 3.54%

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CONNECTICUT ZONE RATE**

**April 26, 2017**

EDUCATIONAL AND CULTURAL TRUST FUND

The contribution to the Educational and Cultural Trust Fund shall continue at 1.00% of the standard-gross wages.

N.E.B.F.

The contribution to the National Electrical Benefit Fund shall continue at 3.00% of the total-gross wages.

E.E.S.I.S.P.

The contribution to the Electrical Employers Self-Insurance Safety Plan shall continue at .50% of the total-gross wages.

ANNUITY FUND

The contribution to the Annuity Fund shall become:

<b>4/27/2017</b>	<b>\$3.00</b>
<b>4/26/2018</b>	<b>\$3.50</b>
4/25/2019	\$3.50

HEALTH REIMBURSEMENT ACCOUNT

The contribution to the Health Reimbursement Account (HRA) shall continue at:

4/27/17      \$5.00 per hour

The HRA contribution shall be reported in the Field/Column designated Annuity/HRA, together with the **\$3.00 per hour Annuity Fund contribution**. The Joint Industry Board will allocate the contribution between the Annuity Fund and the HRA.

VACATION-HOLIDAY-UNEMPLOYMENT PLAN

The contribution to the Vacation-Holiday-Unemployment Plan (VHUP) shall continue at \$.06 (6 cents) per hour and shall be reported for EACH employee in the Field/Column designated VHUP. **Please add the \$.25 per hour Joint Industry Board contribution to the \$.06 VHUP hourly contribution, for a total of \$.31 per hour.**

DEFERRED SALARY PLAN

The contribution shall continue as 20.65% of employee's total-gross wages and shall be reported and paid directly to Mercer Trust Company as an Employer contribution.

The mandatory 1% salary deferral shall be for all Journeypersons and shall be reported and paid directly to Mercer Trust Company as an Employee contribution. The 1% may be increased at the employee's discretion.

BENEFIT AND WAGE DELINQUENCY FUND

The delinquency contribution payable to the Joint Industry Board of the Electrical Industry shall continue as follows:

1. New York Electrical Contractors Association, Inc. Employers shall contribute .25% of the standard-gross payroll to this fund.
2. Independent Employers shall contribute 1.00% of the standard-gross payroll to this fund.

Those Employers who remit the contribution reports on a manual basis will receive a separate delinquency form, which must be returned with the payment.