

Prevailing Rate Package for 1st and 2nd year M Journeypersons for those accepted in the program after 4/23/14  
 Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Rate Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
Hourly Rate	\$ 23.00	23.00	\$ 23.00	23.00	\$ 23.00	23.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Apprentice	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
P H B P -- Pension Trust	5.375%	\$ 1.236	5.375%	\$ 1.236	5.375%	\$ 1.236
P H B P -- Medical	14.543%	\$ 3.345	14.543%	\$ 3.345	14.543%	\$ 3.345
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	2.040%	\$ 0.469	2.040%	\$ 0.469	2.040%	\$ 0.469
N .E .B .F .	3.000%	\$ 0.690	3.000%	\$ 0.690	3.000%	\$ 0.690
Annuity	4.348%	\$ 1.000	4.348%	\$ 1.000	4.348%	\$ 1.000
DSP (401(k) Plan)	7.650%	\$ 1.760	7.650%	\$ 1.760	7.650%	\$ 1.760
Vacation/Holiday	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
HRA	3.880%	\$ 0.892	3.880%	\$ 0.892	3.880%	\$ 0.892
DSP Hourly	10.870%	\$ 2.500	10.870%	\$ 2.500	10.870%	\$ 2.500
Educational & Cultural	0.500%	\$ 0.115	0.500%	\$ 0.115	0.500%	\$ 0.115
Supplemental Disability	0.300%	\$ 0.069	0.300%	\$ 0.069	0.300%	\$ 0.069
<b>Total Rate for Benefits</b>	<b>52.505%</b>	<b>\$ 12.076</b>	<b>52.505%</b>	<b>\$ 12.076</b>	<b>52.505%</b>	<b>\$ 12.076</b>
<b>Total Cost Per Hour</b>		<b>\$ 35.076</b>		<b>\$ 35.076</b>		<b>\$ 35.076</b>

Prevailing Rate Package for 1st and 2nd year M Journeypersons OT for those accepted in the program after 4/23/14  
 Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Rate Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
OT Rate	\$ 34.50	\$ 34.50	\$ 34.50	\$ 34.50	\$ 34.50	\$ 34.50
Hourly Rate	\$ 23.00	\$ 23.00	\$ 23.00	\$ 23.00	\$ 23.00	\$ 23.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Apprentice	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
P H B P -- Pension Trust	5.375%	\$ 1.236	5.375%	\$ 1.236	5.375%	\$ 1.236
P H B P -- Medical	14.543%	\$ 3.345	14.543%	\$ 3.345	14.543%	\$ 3.345
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	2.040%	\$ 0.469	2.040%	\$ 0.469	2.040%	\$ 0.469
N .E .B .F .	3.000%	\$ 1.035	3.000%	\$ 1.035	3.000%	\$ 1.035
Annuity	4.348%	\$ 1.000	4.348%	\$ 1.000	4.348%	\$ 1.000
DSP (401(k) Plan)	7.650%	\$ 2.639	7.650%	\$ 2.639	7.650%	\$ 2.639
Vacation/Holiday	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
HRA	3.880%	\$ 1.339	3.880%	\$ 1.339	3.880%	\$ 1.339
DSP Hourly	10.870%	\$ 2.500	10.870%	\$ 2.500	10.870%	\$ 2.500
Educational & Cultural	0.500%	\$ 0.115	0.500%	\$ 0.115	0.500%	\$ 0.115
Supplemental Disability	0.300%	\$ 0.104	0.300%	\$ 0.104	0.300%	\$ 0.104
<b>Total Rate for Benefits</b>	<b>52.505%</b>	<b>\$ 13.782</b>	<b>52.505%</b>	<b>\$ 13.782</b>	<b>52.505%</b>	<b>\$ 13.782</b>
<b>Total Cost Per Hour</b>		<b>\$ 48.282</b>		<b>\$ 48.282</b>		<b>\$ 48.282</b>

Prevailing Rate Package for 3rd and 4th year M Journeypersons for those accepted in the program after 4/23/14  
 Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Rate Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
Hourly Rate	\$ 26.50	26.50	\$ 26.50	26.50	\$ 26.50	26.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Apprentice	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
P H B P -- Pension Trust	5.375%	\$ 1.424	5.375%	\$ 1.424	5.375%	\$ 1.424
P H B P -- Medical	14.543%	\$ 3.854	14.543%	\$ 3.854	14.543%	\$ 3.854
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	2.040%	\$ 0.541	2.040%	\$ 0.541	2.040%	\$ 0.541
N . E . B . F .	3.000%	\$ 0.795	3.000%	\$ 0.795	3.000%	\$ 0.795
Annuity	3.774%	\$ 1.000	3.774%	\$ 1.000	3.774%	\$ 1.000
DSP (401(k) Plan)	7.650%	\$ 2.027	7.650%	\$ 2.027	7.650%	\$ 2.027
Vacation/Holiday	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
HRA	3.880%	\$ 1.028	3.880%	\$ 1.028	3.880%	\$ 1.028
DSP Hourly	9.434%	\$ 2.500	9.434%	\$ 2.500	9.434%	\$ 2.500
Educational & Cultural	0.500%	\$ 0.133	0.500%	\$ 0.133	0.500%	\$ 0.133
Supplemental Disability	0.300%	\$ 0.080	0.300%	\$ 0.080	0.300%	\$ 0.080
<b>Total Rate for Benefits</b>	<b>50.496%</b>	<b>\$ 13.381</b>	<b>50.496%</b>	<b>\$ 13.381</b>	<b>50.496%</b>	<b>\$ 13.381</b>
<b>Total Cost Per Hour</b>		<b>\$ 39.881</b>		<b>\$ 39.881</b>		<b>\$ 39.881</b>

Prevailing Rate Package for 3rd and 4th year M Journeypersons OT for those accepted in the program after 4/23/14  
 Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Rate Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
OT Rate	\$ 39.75	\$ 39.75	\$ 39.75	\$ 39.75	\$ 39.75	\$ 39.75
Hourly Rate	\$ 26.50	\$ 26.50	\$ 26.50	\$ 26.50	\$ 26.50	\$ 26.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Apprentice	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
P H B P -- Pension Trust	5.375%	\$ 1,424	5.375%	\$ 1,424	5.375%	\$ 1,424
P H B P -- Medical	14.543%	\$ 3,854	14.543%	\$ 3,854	14.543%	\$ 3,854
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	2.040%	\$ 0.541	2.040%	\$ 0.541	2.040%	\$ 0.541
N . E . B . F .	3.000%	\$ 1,193	3.000%	\$ 1,193	3.000%	\$ 1,193
Annuity	3.774%	\$ 1,000	3.774%	\$ 1,000	3.774%	\$ 1,000
DSP (401(k) Plan)	7.650%	\$ 3,041	7.650%	\$ 3,041	7.650%	\$ 3,041
Vacation/Holiday	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
HRA	3.880%	\$ 1,542	3.880%	\$ 1,542	3.880%	\$ 1,542
DSP Hourly	9.434%	\$ 2,500	9.434%	\$ 2,500	9.434%	\$ 2,500
Educational & Cultural	0.500%	\$ 0.133	0.500%	\$ 0.133	0.500%	\$ 0.133
Supplemental Disability	0.300%	\$ 0.119	0.300%	\$ 0.119	0.300%	\$ 0.119
<b>Total Rate for Benefits</b>	<b>50.496%</b>	<b>\$ 15,346</b>	<b>50.496%</b>	<b>\$ 15,346</b>	<b>50.496%</b>	<b>\$ 15,346</b>
<b>Total Cost Per Hour</b>		<b>\$ 55.096</b>		<b>\$ 55.096</b>		<b>\$ 55.096</b>

Prevailing Rate Package for 1-12 month MIJ Journeypersons for those accepted in the program after 4/23/14  
 Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Rate Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
Hourly Rate	\$ 23.00	23.00	\$ 23.00	23.00	\$ 23.00	23.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Apprentice	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
P H B P -- Pension Trust	5.375%	\$ 1.236	5.375%	\$ 1.236	5.375%	\$ 1.236
P H B P -- Medical	14.543%	\$ 3.345	14.543%	\$ 3.345	14.543%	\$ 3.345
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	2.040%	\$ 0.469	2.040%	\$ 0.469	2.040%	\$ 0.469
N .E .B .F .	3.000%	\$ 0.690	3.000%	\$ 0.690	3.000%	\$ 0.690
Annuity	4.348%	\$ 1.000	4.348%	\$ 1.000	4.348%	\$ 1.000
DSP (401(k) Plan)	7.650%	\$ 1.760	7.650%	\$ 1.760	7.650%	\$ 1.760
Vacation/Holiday	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
HRA	3.880%	\$ 0.892	3.880%	\$ 0.892	3.880%	\$ 0.892
DSP Hourly	10.870%	\$ 2.500	10.870%	\$ 2.500	10.870%	\$ 2.500
Educational & Cultural	0.500%	\$ 0.115	0.500%	\$ 0.115	0.500%	\$ 0.115
Supplemental Disability	0.300%	\$ 0.069	0.300%	\$ 0.069	0.300%	\$ 0.069
Total Rate for Benefits	52.505%	\$ 12.076	52.505%	\$ 12.076	52.505%	\$ 12.076
Total Cost Per Hour		\$ 35.076		\$ 35.076		\$ 35.076

Prevailing Rate Package for 1-12 month MIJ Journeypersons OT for those accepted in the program after 4/23/14  
 Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Rate Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
OT Rate	\$ 34.50	\$ 34.50	\$ 34.50	\$ 34.50	\$ 34.50	\$ 34.50
Hourly Rate	\$ 23.00	23.00	\$ 23.00	23.00	\$ 23.00	23.00
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Apprentice	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
P H B P -- Pension Trust	5.375%	\$ 1,236	5.375%	\$ 1,236	5.375%	\$ 1,236
P H B P -- Medical	14.543%	\$ 3,345	14.543%	\$ 3,345	14.543%	\$ 3,345
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	2.040%	\$ 0.469	2.040%	\$ 0.469	2.040%	\$ 0.469
N . E . B . F .	3.000%	\$ 1,035	3.000%	\$ 1,035	3.000%	\$ 1,035
Annuity	4.348%	\$ 1,000	4.348%	\$ 1,000	4.348%	\$ 1,000
DSP (401(k) Plan)	7.650%	\$ 2,639	7.650%	\$ 2,639	7.650%	\$ 2,639
Vacation/Holiday	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
HRA	3.880%	\$ 1,339	3.880%	\$ 1,339	3.880%	\$ 1,339
DSP Hourly	10.870%	\$ 2,500	10.870%	\$ 2,500	10.870%	\$ 2,500
Educational & Cultural	0.500%	\$ 0.115	0.500%	\$ 0.115	0.500%	\$ 0.115
Supplemental Disability	0.300%	\$ 0.104	0.300%	\$ 0.104	0.300%	\$ 0.104
Total Rate for Benefits	52.505%	\$ 13,782	52.505%	\$ 13,782	52.505%	\$ 13,782
Total Cost Per Hour		\$ 48.282		\$ 48.282		\$ 48.282

Prevailing Rate Package for 13-18 month MIJ Journeypersons for those accepted in the program after 4/23/14  
 Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Rate Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
Hourly Rate	\$ 26.50	26.50	\$ 26.50	26.50	\$ 26.50	26.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Apprentice	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
P H B P -- Pension Trust	5.375%	\$ 1,424	5.375%	\$ 1,424	5.375%	\$ 1,424
P H B P -- Medical	14.543%	\$ 3,854	14.543%	\$ 3,854	14.543%	\$ 3,854
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	2.040%	\$ 0,541	2.040%	\$ 0,541	2.040%	\$ 0,541
N .E .B .F .	3.000%	\$ 0,795	3.000%	\$ 0,795	3.000%	\$ 0,795
Annuity	3.774%	\$ 1,000	3.774%	\$ 1,000	3.774%	\$ 1,000
DSP (401(k) Plan)	7.650%	\$ 2,027	7.650%	\$ 2,027	7.650%	\$ 2,027
Vacation/Holiday	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
HRA	3.880%	\$ 1,028	3.880%	\$ 1,028	3.880%	\$ 1,028
DSP Hourly	9.434%	\$ 2,500	9.434%	\$ 2,500	9.434%	\$ 2,500
Educational & Cultural	0.500%	\$ 0,133	0.500%	\$ 0,133	0.500%	\$ 0,133
Supplemental Disability	0.300%	\$ 0,080	0.300%	\$ 0,080	0.300%	\$ 0,080
Total Rate for Benefits	50.496%	\$ 13,381	50.496%	\$ 13,381	50.496%	\$ 13,381
Total Cost Per Hour		\$ 39,881		\$ 39,881		\$ 39,881

Prevailing Rate Package for 13-18 month MIJ Journeypersons OT for those accepted in the program after 4/23/14  
 Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Rate Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
OT Rate	\$ 39.75	\$ 39.75	\$ 39.75	\$ 39.75	\$ 39.75	\$ 39.75
Hourly Rate	\$ 26.50	26.50	\$ 26.50	26.50	\$ 26.50	26.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Apprentice	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
P H B P -- Pension Trust	5.375%	\$ 1.424	5.375%	\$ 1.424	5.375%	\$ 1.424
P H B P -- Medical	14.543%	\$ 3.854	14.543%	\$ 3.854	14.543%	\$ 3.854
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	2.040%	\$ 0.541	2.040%	\$ 0.541	2.040%	\$ 0.541
N . E . B . F .	3.000%	\$ 1.193	3.000%	\$ 1.193	3.000%	\$ 1.193
Annuity	3.774%	\$ 1.000	3.774%	\$ 1.000	3.774%	\$ 1.000
DSP (401(k) Plan)	7.650%	\$ 3.041	7.650%	\$ 3.041	7.650%	\$ 3.041
Vacation/Holiday	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
HRA	3.880%	\$ 1.542	3.880%	\$ 1.542	3.880%	\$ 1.542
DSP Hourly	9.434%	\$ 2.500	9.434%	\$ 2.500	9.434%	\$ 2.500
Educational & Cultural	0.500%	\$ 0.133	0.500%	\$ 0.133	0.500%	\$ 0.133
Supplemental Disability	0.300%	\$ 0.119	0.300%	\$ 0.119	0.300%	\$ 0.119
Total Rate for Benefits	50.496%	\$ 15.346	50.496%	\$ 15.346	50.496%	\$ 15.346
Total Cost Per Hour		\$ 55.096		\$ 55.096		\$ 55.096



Prevailing Rate Package M Journeypersons for those accepted in the program Prior to 4/23/14  
 Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Rate Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
Hourly Rate	\$ 26.50	26.50	\$ 26.50	26.50	\$ 26.50	26.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Apprentice	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
P H B P -- Pension Trust	5.375%	\$ 1.424	5.375%	\$ 1.424	5.375%	\$ 1.424
P H B P -- Medical	14.543%	\$ 3.854	14.543%	\$ 3.854	14.543%	\$ 3.854
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	2.040%	\$ 0.541	2.040%	\$ 0.541	2.040%	\$ 0.541
N . E . B . F .	3.000%	\$ 0.795	3.000%	\$ 0.795	3.000%	\$ 0.795
Annuity	3.774%	\$ 1.000	3.774%	\$ 1.000	3.774%	\$ 1.000
DSP (401(k) Plan)	7.650%	\$ 2.027	7.650%	\$ 2.027	7.650%	\$ 2.027
Vacation/Holiday	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
HRA	3.880%	\$ 1.028	3.880%	\$ 1.028	3.880%	\$ 1.028
DSP Hourly	9.434%	\$ 2.500	9.434%	\$ 2.500	9.434%	\$ 2.500
Educational & Cultural	0.500%	\$ 0.133	0.500%	\$ 0.133	0.500%	\$ 0.133
Supplemental Disability	0.300%	\$ 0.080	0.300%	\$ 0.080	0.300%	\$ 0.080
<b>Total Rate for Benefits</b>	<b>50.496%</b>	<b>\$ 13.381</b>	<b>50.496%</b>	<b>\$ 13.381</b>	<b>50.496%</b>	<b>\$ 13.381</b>
<b>Total Cost Per Hour</b>		<b>\$ 39.881</b>		<b>\$ 39.881</b>		<b>\$ 39.881</b>

Prevailing Rate Package M Journeypersons OT for those accepted in the program Prior to 4/23/14  
 Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Rate Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
OT Rate	\$ 39.75	\$ 39.75	\$ 39.75	\$ 39.75	\$ 39.75	\$ 39.75
Hourly Rate	\$ 26.50	\$ 26.50	\$ 26.50	\$ 26.50	\$ 26.50	\$ 26.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Apprentice	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
P H B P -- Pension Trust	5.375%	\$ 1.424	5.375%	\$ 1.424	5.375%	\$ 1.424
P H B P -- Medical	14.543%	\$ 3.854	14.543%	\$ 3.854	14.543%	\$ 3.854
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	2.040%	\$ 0.541	2.040%	\$ 0.541	2.040%	\$ 0.541
N .E .B .F .	3.000%	\$ 1.193	3.000%	\$ 1.193	3.000%	\$ 1.193
Annuity	3.774%	\$ 1.000	3.774%	\$ 1.000	3.774%	\$ 1.000
DSP (401(k) Plan)	7.650%	\$ 3.041	7.650%	\$ 3.041	7.650%	\$ 3.041
Vacation/Holiday	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
HRA	3.880%	\$ 1.542	3.880%	\$ 1.542	3.880%	\$ 1.542
DSP Hourly	9.434%	\$ 2.500	9.434%	\$ 2.500	9.434%	\$ 2.500
Educational & Cultural	0.500%	\$ 0.133	0.500%	\$ 0.133	0.500%	\$ 0.133
Supplemental Disability	0.300%	\$ 0.119	0.300%	\$ 0.119	0.300%	\$ 0.119
<b>Total Rate for Benefits</b>	<b>50.496%</b>	<b>\$ 15.346</b>	<b>50.496%</b>	<b>\$ 15.346</b>	<b>50.496%</b>	<b>\$ 15.346</b>
<b>Total Cost Per Hour</b>		<b>\$ 55.096</b>		<b>\$ 55.096</b>		<b>\$ 55.096</b>

Prevailing Rate Package MIJ Journeypersons for those accepted in the program Prior to 4/23/14  
 Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Rate Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
Hourly Rate	\$ 26.50	26.50	\$ 26.50	26.50	\$ 26.50	26.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Apprentice	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
P H B P -- Pension Trust	5.375%	\$ 1,424	5.375%	\$ 1,424	5.375%	\$ 1,424
P H B P -- Medical	14.543%	\$ 3,854	14.543%	\$ 3,854	14.543%	\$ 3,854
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	2.040%	\$ 0.541	2.040%	\$ 0.541	2.040%	\$ 0.541
N . E . B . F .	3.000%	\$ 0.795	3.000%	\$ 0.795	3.000%	\$ 0.795
Annuity	3.774%	\$ 1,000	3.774%	\$ 1,000	3.774%	\$ 1,000
DSP (401(k) Plan)	7.650%	\$ 2,027	7.650%	\$ 2,027	7.650%	\$ 2,027
Vacation/Holiday	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
HRA	3.880%	\$ 1,028	3.880%	\$ 1,028	3.880%	\$ 1,028
DSP Hourly	9.434%	\$ 2,500	9.434%	\$ 2,500	9.434%	\$ 2,500
Educational & Cultural	0.500%	\$ 0.133	0.500%	\$ 0.133	0.500%	\$ 0.133
Supplemental Disability	0.300%	\$ 0.080	0.300%	\$ 0.080	0.300%	\$ 0.080
Total Rate for Benefits	50.496%	\$ 13,381	50.496%	\$ 13,381	50.496%	\$ 13,381
Total Cost Per Hour		\$ 39.881		\$ 39.881		\$ 39.881

Prevailing Rate Package MIJ Journeypersons OT for those accepted in the program Prior to 4/23/14  
 Local Union No. 3, I.B.E.W. White Plains Agreement and Working Rules effective 4/26/2017 (at 4:01 p.m.) to 4/23/2020

Prevailing Rate Chart	4/27/2017	4/27/2017	4/26/2018	4/26/2018	4/25/2019	4/25/2019
OT Rate	\$ 39.75	\$ 39.75	\$ 39.75	\$ 39.75	\$ 39.75	\$ 39.75
Hourly Rate	\$ 26.50	\$ 26.50	\$ 26.50	\$ 26.50	\$ 26.50	\$ 26.50
	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>	<u>New%Contr</u>	<u>Dollar Equiv</u>
Wage and Benefit Fund	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
JIB	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Apprentice	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
P H B P -- Pension Trust	5.375%	\$ 1.424	5.375%	\$ 1.424	5.375%	\$ 1.424
P H B P -- Medical	14.543%	\$ 3.854	14.543%	\$ 3.854	14.543%	\$ 3.854
P H B P -- Medical	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
Dental Plan	2.040%	\$ 0.541	2.040%	\$ 0.541	2.040%	\$ 0.541
N . E . B . F .	3.000%	\$ 1.193	3.000%	\$ 1.193	3.000%	\$ 1.193
Annuity	3.774%	\$ 1.000	3.774%	\$ 1.000	3.774%	\$ 1.000
DSP (401(k) Plan)	7.650%	\$ 3.041	7.650%	\$ 3.041	7.650%	\$ 3.041
Vacation/Holiday	0.000%	\$ -	0.000%	\$ -	0.000%	\$ -
HRA	3.880%	\$ 1.542	3.880%	\$ 1.542	3.880%	\$ 1.542
DSP Hourly	9.434%	\$ 2.500	9.434%	\$ 2.500	9.434%	\$ 2.500
Educational & Cultural	0.500%	\$ 0.133	0.500%	\$ 0.133	0.500%	\$ 0.133
Supplemental Disability	0.300%	\$ 0.119	0.300%	\$ 0.119	0.300%	\$ 0.119
<b>Total Rate for Benefits</b>	<b>50.496%</b>	<b>\$ 15.346</b>	<b>50.496%</b>	<b>\$ 15.346</b>	<b>50.496%</b>	<b>\$ 15.346</b>
<b>Total Cost Per Hour</b>		<b>\$ 55.096</b>		<b>\$ 55.096</b>		<b>\$ 55.096</b>