



JOINT INDUSTRY BOARD OF THE ELECTRICAL INDUSTRY

158-11 HARRY VAN ARSDALE JR. AVENUE • FLUSHING, N.Y. 11365

TEL: (718) 591-2000 • FAX: (718) 380-7741

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December 2006

Dear Participant:

Beginning in January 2007, the tax withholding rates applicable under the Additional Security Benefits Plan (ASBP) and the Vacation, Holiday and Unemployment Plan (VHUP) will be as follows:

Federal – 25%
New York State – 7.35%
New York City – 4%.

Federal and New York State withholding taxes must be applied to all participants regardless of residence. However, New York City withholding taxes will only be applied to participants who reside within the five boroughs of New York, based on the address you have furnished to the Joint Industry Board.

If the address on file with the Joint Industry Board is within the five boroughs of New York, but your legal address is outside this area and you wish to be exempt from New York City tax, you must furnish a completed *Form IT-2104.1* and mail it directly to the attention of the ASBP or VHUP, as applicable. If your Joint Industry Board mailing address is outside New York City and your legal address is in New York City, you should send a written request to have city taxes withheld for the ASBP or VHUP, as applicable.

Sincerely,

Joint Industry Board of
the Electrical Industry

